

UNIFORM POLICY



**FLORIDA
ISLAMIC
SCHOOL**

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SCHOOL POLICY

Date:	January 2021
Topic:	Uniform Policy
Distribution:	All Stakeholders – Learners, Parents, Educators, administrators and Board Members
For Action:	All Stakeholders
Implementation Date:	January 2021
Review Date:	Annually

1. Purpose

The policy ensures that every learner has the relevant textbooks to support the teaching and learning process. It also ensures sound control measures in the ordering, issuing and collecting of textbooks. It also explains the responsibilities of educators, parents and learners with regard to the textbooks.

A school is a place where children are to be educated and groomed to be better people, who not only can have a better future but also be able to inspire others towards the same. A huge part of that process is discipline. Discipline teaches children the importance of responsibility which develops accountability within them, when defaulting in fulfilling of their duties. Therefore, from the many aspects of discipline, adherence to the stipulated uniform is essential, as it also creates uniformity within the school.

2. Preamble

The policy provides guidance to learners, parents and educators on the requirement from the School Policy to arrive at school or representing the in the correct school uniform.

The necessity of a school uniform is informed by the following concept that it:

- Is a requirement of the school
- Creates uniformity among all learners
- Reflects the ethos of the school and Islam
- Has been designed with the needs of the learner in mind
- Is practical and tidy
- Creates and sense of belonging towards the school
- Prevents pride among learners.

3. Responsibility

The Florida Islamic School uniform is a reflection of the school community and is thus the responsibility of all stakeholders viz. learners, parents, educators and the administration to uphold. They must familiarise themselves with the uniform, hair regulations and all stipulations, as ignorance of these is no excuse for failure to comply with the rules and policy.

- It is the learner's responsibility to wear the correct uniform to school and events.
- It is the parent's responsibility to ensure that their child has and leaves for school dressed in the correct uniform.
- It is the educators' responsibility to maintain that all learners conform and comply to the FIS Uniform Policy.

4. Care

Simply being dressed in the stipulated uniform is not sufficient. Learners are to display a good self-image which is reflected through their attire which must be neat and presentable at all times. Uniforms which are dirty, torn, discoloured, ill-fitting, or be unable close due to broken zips or missing buttons will be regarded as unusable as part of the FIS uniform and will have to be repaired or replaced. The same approach will be adopted for footwear which must be cleaned or polished regularly.

5. Allowances

Deviations from this policy is not allowed except under exceptional cases. These will only be as a temporary allowance and will be reviewed pending a letter from a medical practitioner or a parent explaining the request for such considerations. The letter must be presented before the learner enters the school.

6. General Uniform Rules

- Learners must wear the full uniform at all times whether at school, school functions or in public.
- The uniform incorporates hair, footwear, headwear and appearance.
- Socks and shoes must be worn at times except for salah or related activities.
- Hygiene and grooming are integral to a learner's upbringing. Apart from their uniform, learners should ensure that their bodies are clean. Teeth and hair must also be brushed regularly.
- All clothing and items of personal nature must be marked with the learner's name and surname as the school cannot be held responsible for misplaced items.
- Should an item or size not be available the school will advise on a temporary measure.

7. Consequences for Non-Compliance

The following process will be followed for non-compliance to the FIS Uniform policy:

1. A verbal and or a written warning will be given to the learners.
2. A Demerit will be given to the learner.
3. A final warning will be issued and acknowledged by the parent.
4. The learner may be sent home to correct their uniform, attire or hair infringement before returning to school.

8. Florida Islamic School Stipulated Uniform

Boys	Girls
<ul style="list-style-type: none"> ▪ Stipulated Florida Islamic School uniform. ▪ Grades 1- 3 – School tracksuit with plain white T-shirt or FIS uniform(optional) ▪ Plain black <i>topi</i> (type hat). ▪ Plain white T-shirt or vest (optional). ▪ Plain black track pants ONLY for sports/extra murals. ▪ Modest plain black attire for swimming. ▪ Black school shoes. ▪ Plain black or grey socks. ▪ Plain navy-blue V-Neck jersey and/or <i>Drimac</i> type jacket. ▪ Short, neat hair at one length. ▪ No designs, coloured or uneven hair allowed. 	<ul style="list-style-type: none"> ▪ Stipulated Florida Islamic School uniform. ▪ Grades 1- 3 – School tracksuit with plain white T-shirt or FIS uniform(optional) ▪ Plain navy blue chest length burkha. No scarfs. ▪ Hair must be covered at all times ▪ Plain white T-shirt or vest (optional). ▪ Plain black track pants ONLY for sports/extra murals. ▪ Modest plain long black tights and top for swimming. ▪ Black school shoes. ▪ Plain black or grey socks. ▪ Plain navy-blue V-Neck jersey and/or black <i>Drimac</i> type jacket. ▪ No jewellery except stud earrings! ▪ No Make-up allowed

9. IMPLEMENTATION AND REVIEW

This policy will be reviewed by the Board of Governors as and when required to ensure that it complies with any changing legislation. It will be made available to learners, educators and parents at the start of each academic year. Each class educator will explain these stipulations to their class at the beginning of each year.